

Career Highlights Summary

- Nine years of progressive fundraising success at the community college level
- Nine years of Administrative Leadership at the community college level
- Nine years of community college budget management and oversight experience
- Elected to public office four times
- Eight years of experience owning and operating a successful small business

Education

Doctorate in Community College Leadership – 2020 (**In Progress**) Ferris State University

Masters Degree in Higher Education Student Affairs – 1993 Bowling Green State University

Bachelors Degree in Communications – 1991 The Defiance College

Work Experience

Red Rocks Community College (Colorado)

Oct 2018 to Present

Vice President of Institutional Advancement, Strategic Partnerships, and Workforce Solutions and Executive Director of the Red Rocks Community College Foundation

Leadership and Administration

- Serve as a member of the President's Cabinet
- Direct supervision of the Institutional Advancement Division
- Oversee Strategic Partnerships for the College in both the Academic and Non-Academic arenas

- Oversee the non-credit division (Rocky Mountain Education Center) as they work with providing trainings for the business community
- Serve as the Executive Director of the Red Rocks Community College Foundation
- Supervise the College's Grant Development Office
- Oversee Alumni Relations, Government Relations, and Community Relations
- Represent the College on Jefferson County Economic Development Corporations, Arvada Economic Development Corporation, Arvada Chamber of Commerce, and the Tri-County Workforce Board

Fundraising

- Successfully completed \$22.5 million capital campaign
- Raised over \$36 million in nine years
- Raised the two largest gifts in college's history at \$1 million each
- Doubled Foundation's assets in nine years
- More than doubled annual fundraising in nine years
- Increased commitments to the planned giving legacy from \$350,000 to over \$2 million

Nov 2011 to Present

Executive Director – Red Rocks Community College Foundation

Leadership and Administration

- Direct all aspects of the Foundation budget, grants, fundraising and outreach
- Doubled the amount of funds raised prior to my joining the College
- Under my direction, the Foundation has been named Best Local Non-Profit on three occasions
- Became the first Community College Foundation in the nation to be named the National Scholarship Provider of the Year by the National Scholarship Providers Association

July 2011 to Nov 2011 Interim Executive Director – Red Rocks Community College Foundation

July 2010 to June 2011 Director of Development – Red Rocks Community College Foundation

Colorado Northwestern Community College

July 2018 to Oct 2018

Interim Vice President of Student Success and the Craig Campus Leadership and Administration

Served a three-month interim assignment to oversee the Student Success Division of Colorado Northwestern Community College as well as their Craig Campus while they conducted a search for a Vice President. Supervised all aspects of their Student Success Division including Housing, Conduct, Financial Aid, Recruitment, Registrar, Student Activities, and Advising. Oversaw the operations of their Craig Campus including maintenance, staffing, space utilization, scheduling, and budget. Served as a member of the College Cabinet and Executive Team.

Rock Polymers (Colorado)

2002 to 2010

President/Owner

 A urethane products sales company with customers throughout the United States and Canada

State of Colorado Governor's Energy Office

2007

Director of Development

 Served a four-month contract to develop and implement a fundraising strategy for the Governor's Clean Energy Fund

TESCO (Colorado)

1996 to 2002

Production and Operations Manager

 Working in family run plastics firm helping with the day to day production management and sales

PSA 3 Area Agency on Aging (Ohio)

1995 to 1996

Planner

• Supervised all planning of programs and fundraising for senior services

Bluffton College (Ohio)

1991 to 1995

Director of Marbeck Center

- Oversaw the student union with direct supervision over the following areas: mailroom, switchboard, bookstore, food service, student activities, snack shop and conference program
- Reported directly to the Vice President of Student Affairs and served as a member of his senior staff

Boards and Community Involvement

Board Member, Arvada Economic Development Association
Board Member, Tri-County Workforce Development Board
Member, Arvada Jefferson Kiwanis Club (Board Member since 2016)
Board of Governors, Jefferson County Economic Development Corporation
Advisory Board Member, CASA of Adams and Broomfield Counties
Nonprofit Advisory Committee Member, Community First Foundation
Board Member, Good News Jefferson County Coalition
Board Member, Arvada Chamber of Commerce
Board Member, Arvada Vitality Alliance (AVA)
Board Member, Arvada Community Food Bank Foundation
Board Member, W. Michael Northey Foundation
Leadership Arvada
President's Advisory Council Member, Red Rocks Community College
Board Member, The Gilpin Foundation
Chair of Gilpin County Health and Human Service Advisory Board
Vice President of Board for TEEN's Incorporated

Honors

2017	Image Award, City of Arvada, Colorado & Arvada Chamber of Commerce
2016	Chairman's Choice Award, Arvada Chamber of Commerce
2014	Admin/Pro Tech Employee of the Year, Red Rocks Community College
2013	Chairman's Choice Award, Arvada Chamber of Commerce

Political Office

2009 to 2010	Mayor, Central City, Colorado
2008	County Commissioner, District 1 – Gilpin County, Colorado (Filled a Vacancy)
2007 to 2008	Gilpin County RE-1 School Board Member, Colorado
2005 to 2008	City Council Member – Central City, Colorado

Vision for Miles Community College

As President of Miles Community College, I will lead and focus or collective efforts on the following areas: Student Success, Faculty and Staff Support, Shared Governance, Community, Workforce, and Economic Development, Resource Development and Fiscal Responsibility. With the support and assistance of the Board of Trustees, we will work collaboratively in making the following a reality for Eastern Montana.

Student Success

We will provide our students with an outstanding educational experience that prepares them for either matriculation to our university partners or entering into the workforce. Our students will receive wrap around support services that help them identify a career and successful advance towards that goal. While our facilities need to be of the highest caliber, the Faculty and Staff will serve as both mentors and advisors on our student's journey. Campus life will be a robust environment that challenges and supports student growth and our athletic programs will compete for championships. Miles Community College students will thrive and be engaged members of our campus and local communities.

Faculty and Staff Support

It is important that all faculty and staff receive a fair, livable wage and outstanding benefits package. Miles Community College will also strive to provide professional development opportunities including the establishment of an endowed teaching chair program. We encourage our faculty and staff to be leaders in their profession in the state, region, and nation. The faculty and staff will be engaged partners in the shared governance structure of the College.

Shared Governance

The Board of Trustees and College President will create a strong culture of shared governance among all college employees. Simply put, we are stronger together. Each employee will feel empowered to share their ideas, voice their opinions, and work endlessly for the benefit of our students, institution, and community. Input and representation from each constituency will be sought out at every opportunity. We will be known for our collaborative culture.

Community, Workforce, and Economic Development

We will honor the fact that "Community" is our middle name! The College will be an active participant in the Miles City and Eastern Montana Community. We will accomplish this by being a strong partner with our School Districts, Chambers of Commerce, Workforce Development Centers, and Economic Development Offices. Miles Community College will be the first organization that everyone thinks of when new ideas and opportunities arise. We will be the community, regional, and statewide partner that leads and actively participates in conversations that shape Eastern Montana and its success.

Resource Development and Fiscal Responsibility

Miles Community College will be the College of First Choice for Eastern Montana. We will seek to create investment opportunities for donors and grantors that benefit our institution, community, and most importantly, our students. We shall always honor and maintain our mission of educational access for all. We will have a robust scholarship program, endowed teaching chair program, mini-grant program, professional development fund, and an innovation fund. Our goal is to double both annual giving and the size of our endowment fund within five years. These newly realized resources will help us stabilize our budget for both the present and the future. We will be fiscally prudent when necessary but we will also not fear investing in opportunity, especially when we are able to leverage resources.